

COMPANY PROFILE

INTRODUCTION

Welcome to Forward Techno, a consumer driven, design oriented and an Innovative medical device company, aiming to work with coherence of renowned global Brands, organizations and entrepreneurs, translating marketing and business goals into design strategy, novelty and to attain a new product success.

OUR VISION

Translating marketing & business goals into design strategy, novelty & to attain a new product success.

OUR MISSION

Aiming to work with coherence of renowned global brands, organizations and entrepreneurs.

CORE VALUES

● Integrity

We believe integrity enables us to establish & maintain long term relationships with each of our unique client partners as well as our employees. Open & honest communication in the work environment is the first key to highly successful organizations.

● Innovation

We firmly believe that innovation is intrinsically valuable and by that we can find better ways to produce good quality products by optimizing our resources.

● Team work

With a diverse range of experiences, we are confident that our talented team can help us to achieve a better business outcome for our organization in future as well.

● On-time provision

Utilizing the most advanced technology, Professionals and our commitment enables us to complete our targets on-time.

● Client satisfaction

We are steadfast to produce our products as per the requirements of our valued customers. We are offering unique services and remain responsive.

Safety, Health & Environment

We actively strive to provide a safe and healthy workplace to our employees and to act responsibly towards the community and environment, in which it operates.

OUR POLICIES

Know about Policies and Procedures

OCCUPATIONAL HEALTH & SAFETY POLICY

Forward Techno is a company manufacturing & exporting surgical instruments for international markets. We understand that our employees may have a hazard by performing their activities and using raw materials, natural and artificial resources.

Forward Techno is committed to continuous improvement of its OH&S Management System for the achievement of healthy, safe and conducive environment. We are highly concerned about providing the healthy and safe environment to our employees to avoid any hazards.

Relevant Health & Safety regulation

ILO Conventions related to Health & Safety

Workplace Standard's requirements

To sustain this commitment, the requirements are comprehensively mentioned in the document of occupational health & safety management system of OHSAS 18001:2007.

This policy is documented, implemented, maintained and communicated at all levels within the company and is available to public for their interest.

ENVIRONMENT POLICY

We believe that safe & healthy working environment is the right of every employee and organization is committed to maintain and continuously improve the Health, Safety & Environmental conditions by adoption of Health, Safety & Environmental Management System.

HIRING POLICY

It is the policy of Forward Techno that HR department would hire the appropriate person as per vacant job specification without any gender discrimination. The entire applicant will be treated according to their qualification and job requirement under consideration of merit base. Moreover HR department will hire the employee by use of all possible means like advertising in newspaper, chamber notice board, factory notice boards, banners on road and also www.rozee.pk website.

CHILD LABOR POLICY

Forward Techno has developed this policy by considering and implementing in the light of ILO conventions 138 & 182 already ratified by Govt. of Pakistan that a child equal or below the age of 15 years of age is not allowed to work inside factory premises or any of its workplaces or manufacturing process at any circumstances.